



Biography

DEFENSE COMMISSARY AGENCY

1300 Eisenhower Avenue,
Fort Lee, Virginia 23801-1800

Robert A. Nease **Director, Human Resources**

Robert A. Nease is Director of Human Resources for the Defense Commissary Agency, with headquarters at Fort Lee, Virginia. He oversees the agency's human resource management programs and operations, which include the following: employee and labor relations, workers' compensation, staffing and classification, training and development and personnel data systems management. DeCA operates 235 commissaries and has more than 13,000 employees across 45 states and 13 countries. His selection was effective in April 2026.

Prior to his current position, Mr. Nease had served as director of Total Force, where he oversaw the agency's strategic human resources management, employee and labor relations, manpower functions, along with the reasonable accommodation and disability programs.

Before joining DeCA, Nease served as the Chief of Information Technology Executive Services at Defense Contract Management Agency (DCMA) Headquarters, where he introduced transparency in resource management and hiring reform through the creation of the Workload and Resources meeting and contributed to the development of career guides for agency employees.

In previous leadership roles, he oversaw Budget Execution, Human Capital and Administration, and Knowledge Management Information Technology at Headquarters Department of the Army G-4 as well as Workforce Plans and Services for the Headquarters Marine Corps, Deputy Commandant for Information. He was formerly the Director of Civilian Manpower and Recruitment for Pacific Fleet's Ship Repair Facility.

Mr. Nease joined federal service in October 2009 as a management and program analyst with DCMA Combat Support Center. In this role, he deployed twice to Kandahar, Afghanistan, in support of Contingency Contract Administration Services and oversaw Basic Contingency Operations Training that was offered to each deployer.

Before joining federal service, Mr. Nease developed ice cream confections for Hershey's Ice Cream in Harrisburg, Pennsylvania, and served as a soldier in the U.S. Army as a Military Police officer, graduating Basic Combat and Advanced Individual Trainings at Fort Leonard Wood, Missouri.



EDUCATION

Master of Science in Executive Leadership, Champlain College, Burlington, Vermont

Bachelor of Science in Organizational Leadership, Columbia Southern University, Orange Beach, Alabama

Bachelor of Science in Human Resource Management, Columbia Southern University, Orange Beach, Alabama

CAREER CHRONOLOGY

August 2025 - April 2026, Director of Total Force, Defense Commissary Agency HQ, Fort Lee, Virginia

2024 - 2025: Chief of Executive Services, Defense Contract Management Agency (DCMA) Information Technology, Fort Lee, Virginia

2022 - 2024: Director of Mission Support, G-4 Logistics, Department of the Army, Pentagon, Washington, D.C.

2020 - 2022: Chief of Human Capital, Headquarters Marine Corps, Deputy Commandant for Information, Pentagon, Washington, D.C.

2017 - 2020: Manpower Management Analyst, DCMA Finance and Business Operations, Fort Lee, Virginia

2016 - 2017: Director of Manpower, Commander, US Pacific Fleet Naval Ship Repair Facility-Japan Regional Maintenance Center, Yokosuka, Japan

2014 - 2016: Management Analyst at Naval Facilities Engineering Command Pacific, Yokosuka, Japan

2009 - 2014: Management Analyst for Combat Support Center, International Directorate, and Financial and Business Operations Directorate at DCMA, Fort Lee, Virginia

AWARDS

Meritorious Civilian Service Medal, HQDA G-4, 2024

Exceptional Civilian Service Award, DCMA, 2011
Exceptional Civilian Service Award, DCMA, 2010
Global War on Terrorism Medal, 2010

(Current as of April 2026)