



Biography

DEFENSE COMMISSARY AGENCY

1300 Eisenhower Avenue,
Fort Lee, Virginia, 23801-1800

Shelton Davis

Acting Executive Director and Chief Information Officer, Information Technology Group

Mr. Shelton Davis is the Acting Executive Director and Chief Information Officer (CIO), Information Technology Group, for the Defense Commissary Agency, headquartered at Fort Lee, Virginia. He is responsible for planning and execution of information technology investments and manages the agency's information assurance architecture for the worldwide commissary system. He also manages and directs DeCA's IT functions for the agency's headquarters elements and nearly 240 commissaries configured under five areas divided into 26 field zones in 46 states, 13 countries and two U.S. territories. This appointment was effective Nov. 23.

Mr. Davis is also dual-hatted as the Program Executive Officer (PEO) for the Defense Commissary Agency's Information Technology Group (DeCAIT). He is responsible for the recommendation and implementation of IT solutions to improve the agency's business operation.

The position includes leading the Program Management Office (ITP) in the acquisition of DeCA Defense Business Systems in accordance with the DOD guidelines and policies, engaging the DeCA community to improve business processes, and managing the DBS budget in current and future years.

Additionally, Mr. Davis is responsible for providing program design, development, and execution of all major system and life cycle replacement of legacy business systems. He leads the ITP directorate that consists of 38 government subject-matter experts (SME) and 250 contractors worldwide. The directorate assists the agency with the purchase of emerging technologies across the retail business and ensures DeCAIT solutions are cutting edge and cost saving.

Mr. Davis also served as the Acting Deputy to the Executive Director and Chief Information Office, IT Group, from June 2025 to November 2025. In that position, he served as the principal advisor to the Executive Director, a Senior Executive Service (SES) member for the DeCA IT Group policies, plans, programs, and procedures, and delivery of reliable, efficient, and productivity-enhancing IT services for DeCA as well as customers throughout the rest of DoD, other Federal and allied government agencies, and industry.

Prior to his current position, Mr. Davis worked at Defense Contract Management Agency (DCMA) as the Director of Digital Service Center (DSC). As the DSC director, he managed over 35 government personnel and 65 contractors. Additionally, he managed the agency's mission critical applications that supported over 12,000 civilians and military personnel and 55,000 external agency and commercial users. Similarly, his team was accountable for multi-million-dollar software and service contracts that supported over 100 mission applications and over 2,000 custom reports. Moreover, Mr. Davis deployed DCMA's Software as a Service (SaaS) solutions implementing a modernized DEVSECOPS agile software development approach that provided automated testing and deployments using a Continuous Integration/Continuous (CI/CD) pipeline. From 2017 to 2020, he worked as the program manager for the Application and Sustainment group. His team successfully migrated DCMA's mission applications to Defense Information Systems Agency (DISA) MilCloud 2.0 environment.

From 2011 to 2017, Mr. Davis has supported additional government agencies working as a software developer for Department of Homeland Security and an Oracle Database Administrator for Defense Logistics Agency. Also, he has multiple years of IT experience outside the federal government. He worked as a software developer that deployed HRSD's water Self Service Customer, Care, and Billing (CCB) system throughout the Hamptons Roads Virginia area. In addition, he worked as an Applications Manager for Virginia Department of Health in 2008.

Mr. Davis is a military veteran who served three years in the U.S. Army, stationed in Fort Hood, Texas. During his



service, Mr. Davis received the Army Expeditionary Medal for his effort during Bosnia peacekeeping deployment in 1999. Collectively, he has over 21 years of IT experience working within the federal government and private sector.

EDUCATION

2011, Old Dominion University, Bachelor of Science Degree in Information Technology Minor: Decision Science, Norfolk, Va.

2002 ECPI, Associates of Applied Science Degree in Computer Programming, Virginia Beach, Va.

CAREER CHRONOLOGY

November 2025 – Present, Acting Executive Director and Chief Information Officer, IT Group, DeCA Headquarters, Fort Lee, Va.

June 2025 - November 2025, Acting Deputy to the Executive Director and Chief Information Officer, IT Group, DeCA Headquarters, Fort Lee, Va.

2021-Present, Program Executive Officer, DeCA Headquarters, Fort Lee, Va. (known as Fort Gregg-Adams from April 27, 2023, to July 2025)

2020-2021, Director of Digital Service Center, DCMA Headquarters, Fort Lee, Va.

2017-2020, Application and Database Program Manager, DCMA Headquarters, Fort Lee, Va.

2013-2017, DORRA Database Program Manager, DLA, Richmond, Va.

2011-2013, IT Specialist, C3CEN, Department of Homeland Security, Portsmouth, Va.

2010-2011, Senior Programmer Analyst, Information Technology, Hampton Roads Sanitation District, Virginia Beach, Va.

2008-2010, Applications Manager, Office of Epidemiologist, Virginia Department of Health, Richmond, Va.

2004-2008, Programmer Analyst, Information Technology, Tidewater Community College, Norfolk, Va.

2004-2004, Programmer Analyst, Information Technology, Thomas Nelson Community College, Hampton, Va.

2003-2004, Control Analyst, Information Technology, Zim Shipping Company, Norfolk, Va.

2002-2003, Programmer Analyst, Information Technology, Howmet Casting, Hampton, Va.

CERTIFICATIONS

ISACA Certified Information Security Manager

CompTIA Security Plus

Oracle Certified Professional

Microsoft Certified Professional

DOD 8570 Information Assurance Technical Level 2

DOD 8570 Information Assurance Manager Level 3

DAWIA Information Technology Level 3

AWARDS AND HONORS

2020, Special Act Award

2019, Special Act Award

2016, Superior Civilian Award

2013, Special Act Award

1999, Army Expeditionary Medal

(Current as of November 2025)