

**Equal Employment Opportunity Data Posted  
Pursuant to the No Fear Act:  
DeCA (and below)**

For 2nd Quarter 2025 for period ending March 31, 2025

| Complaint Activity  | Comparative Data          |      |      |      |      |                        |
|---|---------------------------|------|------|------|------|------------------------|
|   | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>31-Mar |
|   | 2020                      | 2021 | 2022 | 2023 | 2024 |                        |
| Number of Complaints Filed  | 127                       | 83   | 91   | 98   | 111  | 39                     |
| Number of Complainants  | 127                       | 83   | 91   | 98   | 111  | 39                     |
| Repeat Filers   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Complaints by Basis   | Comparative Data          |      |      |      |      |                        |
|   | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>31-Mar |
|   | 2020                      | 2021 | 2022 | 2023 | 2024 |                        |
| <i>Note: Complaints can be filed alleging multiple bases.<br/>The sum of the bases may not equal total complaints filed.</i>  |                           |      |      |      |      |                        |
| Race  | 73                        | 47   | 44   | 46   | 58   | 18                     |
| Color   | 25                        | 19   | 19   | 16   | 18   | 6                      |
| Religion  | 8                         | 12   | 6    | 10   | 12   | 8                      |
| Reprisal  | 47                        | 33   | 34   | 35   | 32   | 17                     |
| Sex   | 65                        | 39   | 35   | 33   | 62   | 23                     |
| PDA   | 0                         | 0    | 1    | 1    | 1    | 1                      |
| National Origin   | 15                        | 14   | 15   | 12   | 13   | 7                      |
| Equal Pay Act   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Age   | 35                        | 28   | 23   | 24   | 31   | 11                     |
| Disability  | 38                        | 23   | 30   | 42   | 35   | 19                     |
| Genetics  | 1                         | 0    | 0    | 0    | 1    | 0                      |
| Non-EEO   | 0                         | 1    | 2    | 2    | 2    | 0                      |
| Complaints by Issue   | Comparative Data          |      |      |      |      |                        |
|   | Previous Fiscal Year Data |      |      |      |      | 2025<br>Thru<br>31-Mar |
|   | 2020                      | 2021 | 2022 | 2023 | 2024 |                        |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.<br/>Starting in FY2022, issues marked with:<br/>* are reported under Other Terms / Conditions of Employment.<br/>** are reported under Other Disciplinary Actions.</i> |                           |      |      |      |      |                        |
| Appointment/Hire  | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Assignment of Duties*   | 11                        | 12   | 0    | 0    | 0    | 0                      |
| Awards  | 0                         | 1    | 0    | 0    | 0    | 0                      |
| Conversion to Full Time/Perm Status*  | 1                         | 0    | 0    | 0    | 0    | 0                      |
| <b>Disciplinary Action</b>  |                           |      |      |      |      |                        |
| Demotion  | 1                         | 1    | 0    | 0    | 0    | 0                      |
| Reprimand**   | 6                         | 4    | 0    | 0    | 0    | 0                      |
| Suspension  | 5                         | 5    | 3    | 1    | 2    | 1                      |
| Removal   | 9                         | 2    | 4    | 0    | 0    | 0                      |
| Disciplinary Warning**  | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Other Disciplinary Actions**  | 2                         | 2    | 7    | 3    | 6    | 1                      |
| Other 2**   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Duty Hours*   | 16                        | 19   | 0    | 0    | 0    | 0                      |
| Perf. Eval. / Appraisal   | 12                        | 7    | 5    | 5    | 1    | 1                      |
| Examination/Test  | 0                         | 0    | 0    | 0    | 0    | 0                      |
| <b>Harassment</b>   |                           |      |      |      |      |                        |
| Non-Sexual  | 85                        | 57   | 49   | 57   | 55   | 27                     |
| Sexual  | 10                        | 13   | 8    | 2    | 9    | 1                      |
| Medical Examination   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Pay including overtime  | 1                         | 2    | 2    | 1    | 1    | 0                      |
| Promotion/Non-Selection   | 17                        | 12   | 15   | 14   | 11   | 3                      |
| <b>Reassignment</b>   |                           |      |      |      |      |                        |
| Denied  | 3                         | 1    | 0    | 1    | 0    | 0                      |
| Directed  | 1                         | 1    | 2    | 0    | 0    | 0                      |
| Reasonable Accommodation Disability   | 6                         | 4    | 2    | 4    | 4    | 4                      |
| Reinstatement*  | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Religious Accommodation   | 1                         | 1    | 0    | 0    | 0    | 0                      |
| Retirement*   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| Sex-Stereotyping  | 2                         | 0    | 0    | 0    | 0    | 0                      |
| Telework  | 0                         | 0    | 1    | 0    | 0    | 0                      |
| Termination   | 9                         | 9    | 10   | 9    | 10   | 1                      |
| Terms/Conditions of Employment*   | 2                         | 5    | 0    | 0    | 0    | 0                      |
| Time and Attendance   | 1                         | 9    | 10   | 2    | 6    | 1                      |
| Training  | 6                         | 7    | 3    | 1    | 1    | 0                      |
| Other Terms/Conditions of Employment*   | 0                         | 0    | 21   | 18   | 10   | 3                      |
| User Defined - Other 1*   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| User Defined - Other 2*   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| User Defined - Other 3*   | 0                         | 0    | 0    | 0    | 0    | 0                      |
| User Defined - Other 4*   | 0                         | 0    | 0    | 0    | 0    | 0                      |

| Processing Time   | Comparative Data          |        |        |        |        |                        | 2025<br>Thru<br>31-Mar |     |      |   |                        |
|---|---------------------------|--------|--------|--------|--------|------------------------|------------------------|-----|------|---|------------------------|
|   | Previous Fiscal Year Data |        |        |        |        |                        |                        |     |      |   |                        |
|   | 2020                      | 2021   | 2022   | 2023   | 2024   |                        |                        |     |      |   |                        |
| Complaints pending during fiscal year   |                           |        |        |        |        |                        |                        |     |      |   |                        |
| Average number of days in investigation   | 234.09                    | 148.43 | 145.33 | 130.81 | 170.12 | 236.65                 |                        |     |      |   |                        |
| Average number of days in final action  | 145.59                    | 386.39 | 23.03  | 24.79  | 48.68  | 61.34                  |                        |     |      |   |                        |
| Complaint pending during fiscal year where hearing was requested  |                           |        |        |        |        |                        |                        |     |      |   |                        |
| Average number of days in investigation   | 261.48                    | 140.07 | 146.63 | 130.61 | 164.75 | 244.33                 |                        |     |      |   |                        |
| Average number of days in final action  | 76.55                     | 109.6  | 4.1    | 16.52  | 13     | 43                     |                        |     |      |   |                        |
| Complaint pending during fiscal year where hearing was not requested  |                           |        |        |        |        |                        |                        |     |      |   |                        |
| Average number of days in investigation   | 207.31                    | 165.38 | 143.93 | 131.03 | 176.73 | 218.2                  |                        |     |      |   |                        |
| Average number of days in final action  | 553.55                    | 540.6  | 43.32  | 34.54  | 65.33  | 81                     |                        |     |      |   |                        |
| Complaints Dismissed by Agency  | Comparative Data          |        |        |        |        | 2025<br>Thru<br>31-Mar |                        |     |      |   |                        |
|   | Previous Fiscal Year Data |        |        |        |        |                        |                        |     |      |   |                        |
|   | 2020                      | 2021   | 2022   | 2023   | 2024   |                        |                        |     |      |   |                        |
| Total Complaints Dismissed by Agency  | 21                        | 9      | 38     | 45     | 12     | 7                      |                        |     |      |   |                        |
| Average days pending prior to dismissal   | 131.29                    | 314.22 | 35.11  | 19.49  | 16.17  | 27.71                  |                        |     |      |   |                        |
| Complaints Withdrawn by Complainants  |                           |        |        |        |        |                        |                        |     |      |   |                        |
| Total Complaints Withdrawn by Complainants  | 17                        | 7      | 5      | 5      | 10     | 4                      |                        |     |      |   |                        |
| Total Final Agency Actions Finding Discrimination   | Comparative Data          |        |        |        |        |                        |                        |     |      |   | 2025<br>Thru<br>31-Mar |
|   | Previous Fiscal Year Data |        |        |        |        |                        |                        |     |      |   |                        |
|   | 2020                      |        | 2021   |        | 2022   |                        | 2023                   |     | 2024 |   |                        |
|   | #                         | %      | #      | %      | #      | %                      | #                      | %   | #    | % |                        |
| Total Number Findings   | 0                         |        | 1      |        | 2      |                        | 4                      |     | 0    |   | 0                      |
| Without Hearing   | 0                         | 0      | 1      | 100    | 2      | 100                    | 0                      | 0   | 0    | 0 | 0                      |
| With Hearing  | 0                         | 0      | 0      | 0      | 0      | 0                      | 4                      | 100 | 0    | 0 | 0                      |
| Findings of Discrimination Rendered by Basis  | Comparative Data          |        |        |        |        |                        |                        |     |      |   | 2025<br>Thru<br>31-Mar |
|   | Previous Fiscal Year Data |        |        |        |        |                        |                        |     |      |   |                        |
|   | 2020                      |        | 2021   |        | 2022   |                        | 2023                   |     | 2024 |   |                        |
| Note: Complaints can be filed alleging multiple bases.<br>The sum of the bases may not equal total complaints and findings. | #                         | %      | #      | %      | #      | %                      | #                      | %   | #    | % |                        |
| Total Number Findings   | 0                         |        | 1      |        | 2      |                        | 4                      |     | 0    |   | 0                      |
| Race  | 0                         | 0      | 1      | 100    | 1      | 50                     | 0                      | 0   | 0    | 0 | 0                      |
| Color   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Religion  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Reprisal  | 0                         | 0      | 0      | 0      | 0      | 0                      | 2                      | 50  | 0    | 0 | 0                      |
| Sex   | 0                         | 0      | 1      | 100    | 0      | 0                      | 2                      | 50  | 0    | 0 | 0                      |
| PDA   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| National Origin   | 0                         | 0      | 0      | 0      | 0      | 0                      | 1                      | 25  | 0    | 0 | 0                      |
| Equal Pay Act   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Age   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Disability  | 0                         | 0      | 0      | 0      | 1      | 50                     | 0                      | 0   | 0    | 0 | 0                      |
| Genetics  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Non-EEO   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Findings After Hearing  | 0                         |        | 0      |        | 0      |                        | 4                      |     | 0    |   | 0                      |
| Race  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Color   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Religion  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Reprisal  | 0                         | 0      | 0      | 0      | 0      | 0                      | 2                      | 50  | 0    | 0 | 0                      |
| Sex   | 0                         | 0      | 0      | 0      | 0      | 0                      | 2                      | 50  | 0    | 0 | 0                      |
| PDA   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| National Origin   | 0                         | 0      | 0      | 0      | 0      | 0                      | 1                      | 25  | 0    | 0 | 0                      |
| Equal Pay Act   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Age   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Disability  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Genetics  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Non-EEO   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Findings Without Hearing  | 0                         |        | 1      |        | 2      |                        | 0                      |     | 0    |   | 0                      |
| Race  | 0                         | 0      | 1      | 100    | 1      | 50                     | 0                      | 0   | 0    | 0 | 0                      |
| Color   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Religion  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Reprisal  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Sex   | 0                         | 0      | 1      | 100    | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| PDA   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| National Origin   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Equal Pay Act   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Age   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Disability  | 0                         | 0      | 0      | 0      | 1      | 50                     | 0                      | 0   | 0    | 0 | 0                      |
| Genetics  | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |
| Non-EEO   | 0                         | 0      | 0      | 0      | 0      | 0                      | 0                      | 0   | 0    | 0 | 0                      |

Starting in FY2022, issues marked with:  
 \* are reported under Other Terms / Conditions of Employment.  
 \*\* are reported under Other Disciplinary Actions.

| Findings of Discrimination Rendered by Issue | Comparative Data          |   |      |     |      |    |      |    |      |   |                        |   |
|--|---------------------------|---|------|-----|------|----|------|----|------|---|------------------------|---|
|  | Previous Fiscal Year Data |   |      |     |      |    |      |    |      |   | 2025<br>Thru<br>31-Mar |   |
|  | 2020                      |   | 2021 |     | 2022 |    | 2023 |    | 2024 |   |                        |   |
|  | #                         | % | #    | %   | #    | %  | #    | %  | #    | % | #                      | % |
| Total Number Findings                        | 0                         |   | 1    |     | 2    |    | 4    |    | 0    |   | 0                      |   |
| Appointment/Hire                             | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Assignment of Duties*                        | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Awards                                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Conversion to Full Time/Perm Status*         | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Disciplinary Action                          |                           |   |      |     |      |    |      |    |      |   |                        |   |
| Demotion                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reprimand**                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0   | 1    | 50 | 0    | 0  | 0    | 0 | 0                      | 0 |
| Removal                                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Other Disciplinary Actions**                 | 0                         | 0 | 0    | 0   | 0    | 0  | 1    | 25 | 0    | 0 | 0                      | 0 |
| Duty Hours*                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Perf. Eval / Appraisal                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Harassment                                   |                           |   |      |     |      |    |      |    |      |   |                        |   |
| Non-Sexual                                   | 0                         | 0 | 1    | 100 | 0    | 0  | 2    | 50 | 0    | 0 | 0                      | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0   | 0    | 0  | 2    | 50 | 0    | 0 | 0                      | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Pay including overtime                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0   | 1    | 50 | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reassignment                                 |                           |   |      |     |      |    |      |    |      |   |                        |   |
| Denied                                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Directed                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reasonable Accommodation Disability          | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reinstatement*                               | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Religious Accommodation                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Retirement*                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Sex-Stereotyping                             | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Telework                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Termination                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 1    | 25 | 0    | 0 | 0                      | 0 |
| Terms/Conditions of Employment*              | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Training                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Other Terms/Conditions of Employment*        | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 1*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 2*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 3*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 4*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Findings After Hearing                       | 0                         |   | 0    |     | 0    |    | 4    |    | 0    |   | 0                      |   |
| Appointment/Hire                             | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Assignment of Duties*                        | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Awards                                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Conversion to Full Time/Perm Status*         | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Disciplinary Action                          |                           |   |      |     |      |    |      |    |      |   |                        |   |
| Demotion                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reprimand**                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Suspension                                   | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Removal                                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Other Disciplinary Actions**                 | 0                         | 0 | 0    | 0   | 0    | 0  | 1    | 25 | 0    | 0 | 0                      | 0 |
| Duty Hours*                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Perf. Eval. / Appraisal                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Examination/Test                             | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Harassment                                   |                           |   |      |     |      |    |      |    |      |   |                        |   |
| Non-Sexual                                   | 0                         | 0 | 0    | 0   | 0    | 0  | 2    | 50 | 0    | 0 | 0                      | 0 |
| Sexual                                       | 0                         | 0 | 0    | 0   | 0    | 0  | 2    | 50 | 0    | 0 | 0                      | 0 |
| Medical Examination                          | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Pay including overtime                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Promotion/Non-Selection                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reassignment                                 |                           |   |      |     |      |    |      |    |      |   |                        |   |
| Denied                                       | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Directed                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reasonable Accommodation Disability          | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Reinstatement*                               | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Religious Accommodation                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Retirement*                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Sex-Stereotyping                             | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Telework                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Termination                                  | 0                         | 0 | 0    | 0   | 0    | 0  | 1    | 25 | 0    | 0 | 0                      | 0 |
| Terms/Conditions of Employment*              | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Time and Attendance                          | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Training                                     | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| Other Terms/Conditions of Employment*        | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 1*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 2*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 3*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |
| User Defined - Other 4*                      | 0                         | 0 | 0    | 0   | 0    | 0  | 0    | 0  | 0    | 0 | 0                      | 0 |

[illegible]