Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

DeCA (and below)

For 2nd Quarter 2025 for period ending March 31, 2025

	For 2nd Quarter	2025 for period	ending March 31,	2025				
	Comparative Data							
	Provious Fiscal Year Data 2025							
Complaint Activity	2020	2021	2022	2023	2024	Thru 31-Mar		
Number of Complaints Filed	127	83	91	98	111	39		
Number of Complainants	127	83	91	98	111	39		
Repeat Filers	0	0	0	0 ative Data	0	0		
	-		•			2025		
Complaints by Basis		Pre	evious Fiscal Year D	Data		Thru		
Note: Complaints can be filed alleging multiple bases.	2020	2021	2022	2023	2024	31-Mar		
The sum of the bases may not equal total complaints filed.								
Race Color	73 25	47 19	44 19	46 16	58 18	18 6		
Religion	8	12	6	10	18	8		
Reprisal	47	33	34	35	32	17		
Sex	65	39	35	33	62	23		
PDA	0	0	1	1	1	1		
National Origin	15	14	15	12	13	7		
Equal Pay Act Age	0 35	0 28	23	0 24	0 31	0 11		
Age Disability	38	28	30	42	35	19		
Genetics	1	0	0	0	1	0		
Non-EEO	0	1	2	2	2	0		
	1		Compara	ative Data		2025		
Complaints by Issue	1	Pre	evious Fiscal Year D	Data		2025 Thru		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal	1					1		
total complaints filed.						31-Mar		
Starting in FY2022, issues marked with:	2020	2021	2022	2023	2024			
* are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.								
Appointment/Hire	0	0	0	0	0	0		
Assignment of Duties*	11	12	0	0	0	0		
Awards	0	1	0	0	0	0		
Conversion to Full Time/Perm Status*	1	0	0	0	0	0		
Disciplinary Action	1 .							
Demotion Reprimand**	6	4	0	0	0	0		
Suspension	5	5	3	1	2	1		
Removal	9	2	4	0	0	0		
Disciplinary Warning**	0	0	0	0	0	0		
Other Disciplinary Actions**	2	2	7	3	6	1		
Other 2** Duty Hours*	0 16	0 19	0	0	0	0		
Perf. Eval./ Appraisal	12	7	5	5	1	1		
Examination/Test	0	0	0	0	0	0		
Harassment						,		
Non-Sexual	85	57	49	57	55	27		
Sexual Medical Examination	10	13	8	0	9	0		
Pay including overtime	1	2	2	1	1	0		
Promotion/Non-Selection	17	12	15	14	11	3		
Reassignment								
Denied	3	1	0	1	0	0		
Directed	6	4	2	0 4	0 4	0		
Reasonable Accommodation Disability Reinstatement*	0	0	0	0	0	0		
Religious Accommodation	1	1	0	0	0	0		
Retirement*	0	0	0	0	0	0		
Sex-Stereotyping Sex-Stereotyping	2	0	0	0	0	0		
Telework	0	0	1	0	0	0		
Termination Termination	9	9	10	9	10	1		
Terms/Conditions of Employment* Time and Attendance	2	5 9	0 10	0 2	6	0		
Training	6	7	3	1	1	0		
Other Terms/Conditions of Employment*	0	0	21	18	10	3		
User Defined - Other 1*	0	0	0	0	0	0		
User Defined - Other 2*	0	0	0	0	0	0		
User Defined - Other 3*	0	0	0	0	0	0		
User Defined - Other 4*	0	0	0	0	0	0		

	T										
				ative Data		2025	+				
		Pro	evious Fiscal Year D	Data		Thru					
Processing Time	2020	2021	2022	2023	2024	31-Mar					
Complaints pending during fiscal year					170.12		4				
Average number of days in investigation Average number of days in final action	234.09 145.59	148.43 386.39	145.33 23.03	130.81 24.79	170.12 48.68	236.65 61.34	-				
Complaint pending during fiscal year where hearing was requested	143.33	300.33	23.03	24.75	40.00	01.34	1				
Average number of days in investigation	261.48	140.07	146.63	130.61	164.75	244.33	7				
Average number of days in final action	76.55	109.6	4.1	16.52	13	43					
Complaint pending during fiscal year where hearing was not requested											
Average number of days in investigation	207.31	165.38	143.93	131.03	176.73	218.2	4				
Average number of days in final action	553.55	540.6	43.32	34.54 ative Data	65.33	81	4				
						2025	-				
		Pro	evious Fiscal Year D	Data		Thru					
Complaints Dismissed by Agency	2020	2021	2022	2023	2024	31-Mar					
Total Complaints Dismissed by Agency	21	9	38	45	12	7					
Average days pending prior to dismissal	131.29	314.22	35.11	19.49	16.17	27.71	4				
	Withdrawn by Com		5		10		4				
Total Complaints Withdrawn by Complainants	17	7	5	5 Con	10 nparative Data	4					
										2	025
				Previous Fiscal Y	ear Data					Т Т	'hru
	20	020	20	021	2	022		2023	2024	31	-Mar
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	# %	#	%
Total Number Findings	0		1		2		4		0	0	
Without Hearing	0	0	1	100	2	100	0	0	0 0	0	0
With Hearing	0	0	0	0	0 nparative Data	0	4	100	0 0	0	0
										2	025
Findings of Discrimination Rendered by Basis				Previous Fiscal Y	ear Data						'hru
Note: Complaints can be filed alleging multiple bases.	20	020	20	021	2	022		2023	2024	31	-Mar
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	# %	#	%
Total Number Findings	0		1		2		4		0	0	
Race	0	0	1	100	1	50	0	0	0 0	0	0
Color	0	0	0	0	0	0	0	0	0 0	0	0
Religion Reprisal	0	0	0	0	0	0	2	50	0 0	0	0
Sex	0	0	1	100	0	0	2	50	0 0	0	0
PDA	0	0	0	0	0	0	0	0	0 0		0
National Origin	0	0	0	0	0	0	1	25	0 0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0 0	0	0
Age	0	0	0	0	0	0	0	0	0 0	0	0
Disability	0	0	0	0	0	50 0	0	0	0 0	0	0
Genetics Non-EEO	0	0	0	0	0	0	0	0	0 0	0	0
NOIPELO					U		0	U	1010		0
Findings After Hearing	0		0		0		4		0	0	
Race	0	0	0	0	0	0	0	0	0 0	0	0
Color	0	0	0	0	0	0	0	0	0 0	0	0
Religion	0	0	0	0	0	0	0	0	0 0	0	0
Reprisal Co.	0	0	0	0	0	0	2	50	0 0	0	0
Sex PDA	0	0	0	0	0	0	0	50	0 0	0	0
National Origin	0	0	0	0	0	0	1	25	0 0	0	0
		0	0	0	0	0	0	0	0 0	0	0
	0						_	0	0 0	0	0
Equal Pay Act Age	0	0	0	0	0	0	0				
Equal Pay Act			0	0	0	0	0	0	0 0	0	0
Equal Pay Act Age Disability Genetics	0 0	0 0	0	0	0	0	0	0	0 0	0	0
Equal Pay Act Age Disability	0	0	0	0	0	0	0	0			
Equal Pay Act Age Disability Genetics Non-EEO	0 0 0	0 0	0 0 0	0	0 0 0	0	0 0	0	0 0	0	0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0	0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0	0 0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0	0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0
Equal PayAct Age Disability Genetics Non-EEO Findings Without Hearing Race Color	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 50 0	0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0	0 0 0 0
Equal Pay Act	0 0 0 0	0 0 0 0 0	0 0 0 1 1 0 0	0 0 0 100 0 0 0 100 0	0 0 0 2 1 0 0	0 0 0 50 0 0 0	0 0 0 0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal Sex POA National Origin	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 0	0 0 0 0 100 0 0 0 0 100 0	0 0 0 2 1 0 0 0 0	0 0 0 50 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Rator Color Religion Reprisal Sex POA National Origin Equal Pay Act	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 1 0 0 0 0 1 1 0 0	0 0 0 100 0 0 0 0 0 0 0 0 0 0	0 0 0 2 1 1 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Race Color Religion Reprisal Sex PDA National Origin Equal Pay Act Age	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 0 0 0 0 0 1 1 0 0	0 0 0 0 100 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 1 1 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
Equal Pay Act Age Disability Genetics Non-EEO Findings Without Hearing Rator Color Religion Reprisal Sex POA National Origin Equal Pay Act	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 1 1 1 0 0 0 0 1 1 0 0	0 0 0 100 0 0 0 0 0 0 0 0 0 0	0 0 0 2 1 1 0 0 0 0 0	50 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

	Comparative Data									
	Previous Fiscal Year Data								2025 Thru	
	2	020	20)21	20	122	202		2024	31-Mar
Findings of Discrimination Rendered by Issue	0	%	1	%	# 2	%	#	%	# %	# %
Total Number Findings Appointment/Hire	0	0	0	0	0	0		0	0 0	0 0
Assignment of Duties*	0	0	0	0	0	0		0	0 0	0 0
Awards	0	0	0	0	0	0	0	0	0 0	0 0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0 0	0 0
Disciplinary Action	1 -					_	1.1			
Demotion Reprimand**	0	0	0	0	0	0		0	0 0	0 0
Suspension	0	0	0	0	1	50		0	0 0	0 0
Removal	0	0	0	0	0	0	0	0	0 0	0 0
Other Disciplinary Actions**	0	0	0	0	0	0		25	0 0	0 0
Duty Hours* Perf. Eval./ Appraisal	0	0	0	0	0	0		0	0 0	0 0
Examination/Test	0	0	0	0	0	0		0	0 0	0 0
Harassment										
Non-Sexual	0	0	1	100	0	0		50	0 0	0 0
Sexual	0	0	0	0	0	0		50	0 0	0 0
Medical Examination	0	0	0	0	0	0		0	0 0	0 0
Pay including overtime Promotion/Non-Selection	0	0	0	0	1	50		0	0 0	0 0
Reassignment			, ,			30	- 0	J	0 0	0 0
Denied	0	0	0	0	0	0		0	0 0	0 0
Directed	0	0	0	0	0	0	0	0	0 0	0 0
Reasonable Accommodation Disability	0	0	0	0	0	0		0	0 0	0 0
Reinstatement*	0	0	0	0	0	0		0	0 0	0 0
Religious Accommodation Retirement*	0	0	0	0	0	0		0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0		0	0 0	0 0
Telework	0	0	0	0	0	0		0	0 0	0 0
Termination	0	0	0	0	0	0		25	0 0	0 0
Terms/Conditions of Employment*	0	0	0	0	0	0		0	0 0	0 0
Time and Attendance Training	0	0	0	0	0	0		0	0 0	0 0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0 0	0 0
User Defined - Other 1*	0	0	0	0	0	0		0	0 0	0 0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0 0	0 0
User Defined - Other 3*	0	0	0	0	0	0		0	0 0	0 0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0 0	0 0
Findings After Hearing	0		0	1	0		4	\neg	0	0
Appointment/Hire	0	0	0	0	0	0		0	0 0	0 0
Assignment of Duties*	0	0	0	0	0	0	0	0	0 0	0 0
Awards	0	0	0	0	0	0		0	0 0	0 0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0 0	0 0
Disciplinary Action Demotion	0	0	0	0	0	0	0	0	0 0	0 0
Reprimand**	0	0	0	0	0	0		0	0 0	0 0
Suspension	0	0	0	0	0	0	0	0	0 0	0 0
Removal	0	0	0	0	0	0		0	0 0	0 0
Other Disciplinary Actions**	0	0	0	0	0	0	0	25	0 0	0 0
Duty Hours* Perf. Eval./ Appraisal	0	0	0	0	0	0		0	0 0	0 0
Examination/Test	0	0	0	0	0	0		0	0 0	0 0
Harassment										
Non-Sexual	0	0	0	0	0	0		50	0 0	0 0
Sexual	0	0	0	0	0	0		50	0 0	0 0
Medical Examination Pay including overtime	0	0	0	0	0	0		0	0 0	0 0
Promotion/Non-Selection	0	0	0	0	0	0		0	0 0	0 0
Reassignment										
Denied	0	0	0	0	0	0		0	0 0	0 0
Directed	0	0	0	0	0	0		0	0 0	0 0
Reasonable Accommodation Disability Reinstatement*	0	0	0	0	0	0		0	0 0	0 0
Religious Accommodation	0	0	0	0	0	0		0	0 0	0 0
Retirement*	0	0	0	0	0	0		0	0 0	0 0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0 0	0 0
Telework	0	0	0	0	0	0		0	0 0	0 0
Termination	0	0	0	0	0	0		25	0 0	0 0
Terms/Conditions of Employment*	0	0	0	0	0	0		0	0 0	0 0
Time and Attendance Training	0	0	0	0	0	0		0	0 0	0 0
Other Terms/Conditions of Employment*	0	0	0	0	0	0		0	0 0	0 0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0 0	0 0
User Defined - Other 2*	0	0	0	0	0	0		0	0 0	0 0
										0 0
User Defined - Other 3* User Defined - Other 4*	0	0	0	0	0	0		0	0 0	0 0

Complaint Investigations Pending Complaints Where Investigations Exceed Required Time Frames	2020	2021 0	2022 0	2023 0	2024 4	31-Mar 10	4
			1	1			
	1	Pro	evious Fiscal Year [Data		Z0Z5 Thru	
				ative Data		2025	-
Appeal with EEOC Office of Federal Operations	207	263	290	310	317	328	
Final Agency Action	36	4	2	1	3	9	7
Hearing	87	61	32	7	10	40	7
ROI issued, pending Complainant's action	0	0	0	0	0	2	7
Investigation	1	0	0	0	0	12	7
Number complaints pending		•	*		*		7
Total Complainants	176	63	34	8	13	63	7
Total complaints from previous Fiscal Years	176	63	34	8	13	63	7
Pending Complaints Filed in Previous Fiscal Years by Status	2020	2021	2022	2023	2024	31-Mar	
		Pro	evious Fiscal Year [Data		Thru	
	Comparative Data					2025	
User Defined - Other 4*	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3*	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2*	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 1*	0	0	0	0	0	0	0 0 0 0 0 0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0
Terms/Conditions of Employment*	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Retirement*	0	0	0	0	0	0	0 0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Reinstatement*	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment		1	,	1	,	1	
Promotion/Non-Selection	0	0	0	0	1	50	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Non-Sexual	0	0	1	100	0	0	0 0 0 0 0
Harassment		1	,	1	,	1	
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours*	0	0	0	0	0	0	0 0 0 0 0 0
Other Disciplinary Actions**	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	1	50	0 0 0 0 0 0
Reprimand**	0	0	0	0	0	0	0 0 0 0 0
Demotion	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action							
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0 0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0 0
Assignment of Duties*	0	0	0	0	0	0	0 0 0 0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0
			1		2		0 0 0