



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Atlanta District Office

**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
An Agency of the United States Government**

This Notice is posted pursuant to a Decision and Order by the United States Equal Employment Opportunity Commission, dated March 20, 2023, which found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred within the Defense Commissary Agency, Parris Island Commissary.

Federal law prohibits discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY or RETALIATION with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

The Agency's, **Parris Island Commissary**, ("Facility") supports and will comply with such Federal law and will not take action against employees because they have exercised their rights under law.


This Facility was found to have violated non-discrimination laws when because of an employee's sex the employee was subjected to harassment and disparate treatment.

The Facility has been **ORDERED** to pay the employee compensatory pecuniary and non-pecuniary damages, require the responsible management officials to take training in the provisions of Title VII, and to return her to the position held prior to the discrimination.

The Facility will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity law.

Date Posted: May 2, 2023

Posting Expires: July 1, 2023


Kevin J. Hennelly
Director, Equal Employment
Opportunity